

Annual Goals for Judicial Affairs & Student Affairs Planning & Assessment

2010-2011

Title:	Online Alcohol Education
Description:	Increase the use of online resources/educational tools related to alcohol education
Budget:	25.00
University Goals:	1,2,4
Strategic Goals:	
Responsibility:	Director
Participation:	VPSA
Results:	<p>The Director of Student Conduct met regularly (at least once a month) with representatives from Student Affairs areas that promote or otherwise deal with alcohol education and/or alcohol related matters (Health and Wellness Services, Mental Health Counseling, Residence Life, Greek Affairs, Student Conduct, Recreational Sports and Fitness, etc.) Representatives from RiverBend, a local community agency that offers alcohol education and services, were invited and attended these regular meetings. The above-identified group investigated available resources, programs, and software that address alcohol education and identified Alcohol Edu, a program designed by Outside the Classroom. The Alcohol Edu program is a nation-wide, empirically-based program designed for higher education. The program identifies the perceptions and use of alcohol among students and offers targeted programs based on campus-specific data As a result of these meetings and the identification of Alcohol Edu as a program that would fit the desired initiative to educate incoming and current students, the group proposed that the university contract with Outside the Classroom. The proposal was approved, resulting in a four-year contract and the subsequent training and certification of five Student Affairs Employees in Alcohol Prevention Leadership, Program One, during February 2011. Full program implementation will begin during the fall 2011 semester.</p>
Actions:	Five Student Affairs Employees attended training and received certification in Alcohol Prevention Leadership, Program One, instituted by Outside the

Classroom and the National Association of Student Personnel Administrators (NASPA) As of May 2011, the online test-site has been set up in UNA Portal. A timeline for implementation has been approved, which includes the following: 1. Invitations and information letters sent from the University President to all incoming student and parents during the months of June, July, and August. 2. All incoming freshmen will be invited to participate in the initial online survey and alcohol course 3. A follow-up survey will be administered approximately six weeks into the fall 2011 semester 4. Survey results will be analyzed and data results evaluated during the fall 2011 and spring 2012 semesters 5. Appropriate educational programs and services will be established based on the data evaluation

Improvements:

Title:	Reorganization of Area
Description:	Reorganize department structure and split department into two separate areas; Student Conduct, and Student Affairs Assessment
Budget:	0.00
University Goals:	1,2,4
Strategic Goals:	
Responsibility:	Director
Participation:	VPSA
Results:	The following strategies were used in an attempt to accomplish the initiative: 1. An examination of student conduct caseload volume and case-type data from the judicial odyssey software system 2. Analysis of residence hall cases to determine significant differences in violations, grade point averages of offenders, etc. 3. Consideration of reporting structure using current Residence Life staff to assist with conduct case load (allowed a full-time residence hall staff member to do an internship in the Student Conduct Office for Masters' degree course credit) 4. Investigation of numerous current models of Student Conduct structures on other campuses 5. Analysis of qualitative data from the Student Conduct and Student Affairs Assessment Department comprehensive 5-year review 6. Analysis of qualitative data collected from monthly Student Conduct ad hoc meetings
Actions:	Based on the above-stated data analysis and evaluation results, the Director of Student Conduct and the Director of Residence Life submitted a joint proposal to the Vice President for Student Affairs requesting to separate Student Conduct from Student Affairs Assessment and move the Office of Student

Conduct under the supervision of the Director of Residence Life. The proposal included the rationale for the move, related staff changes and organization charts, the associated costs and proposed budget, as well as a recommended salary adjustment and timeline for the move. All associated costs for the proposed move would be covered within existing Residence Life auxiliary budgets. The Vice President for Student Affairs acknowledged that the requested move would be necessary to continue advancing the Office of Student Affairs Assessment and that the proposal included all pertinent considerations. However, due to the current economic status of Alabama higher education, the possibility of additional proration to current fiscal year budgets, and the possibility that approval of the proposal could de-moralize other departments that must operate within Education and General (E&G) rather than auxiliary funds, the proposal was not approved for this year. Although the proposal was not approved for this year, the following efforts will be implemented in an attempt to distribute some of the conduct workload from the Student Affairs Assessment Office: 1. An Area Coordinator in Residence Life will be assigned to 10 hours per week in the Student Conduct Office during the fall and spring semesters 2. The Assistant Director of Residence Life will be assigned some non-residential, higher level conduct cases.

Improvements: